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- Set gender equality as one of the institution's Priorities
- Website column/chronicle about "the Laboratory Environment"
- Online training modules
- Train governance, senior management, lab directors and research team heads
- Interactive theatre
- Training of recruitment and promotion jury’s; train CAP and CoNRS members
- Raise awareness of new recruits
- Trainings for addressing cases
- Awareness raising and trainings on harassment
- Disaggregated Data at CNRS
- Fight against sexual and moral harassment: MESR's Circular of November 25, 2012

Engagement of Decision Makers

Affirmation of political will
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Career Progression

Promotions
- Inform researchers on promotion procedures
- Feedback given by jurors
- Take into account career breaks and part time work

Motivation and support
- Networks
- Women speakers and chairs
- Scientific experts database/directory by gender

Hiring women
- Application for promotion and to management positions
- Professional webpages
- Targeted mentoring interviews: career progression, PhD students, and thesis director

Actions toward students
- Model career paths
- Adapted auditions for pregnant women
- Non-discriminatory offers
- Balanced contracts and visibility of PhD and post-doc offers

Feedback given by jurys

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- Work-Life Balance
- Housing support
- Geographical mobility
- Child and dependent-care support
- Long hours culture
- Stop
- Address dual career couples issues
- Question the requirement for geographical mobility

- Value fathers’ involvement
- Encourage child-care and dependent-care options
- Cover child-care/dependent-care costs