

## Overcoming Obstacles and Engaging with Key Stakeholders

1. Engage, activate and get buy-in and support from key players
2. Organise and cascade Unconscious Bias awareness sessions
  - a. Executive Officers
  - b. Promotion Committees
  - c. Fellows
  - d. Heads of Schools
  - e. PIs
3. Establish Teams at local levels
4. Generate and refine Gender Actions by Teams:
  - a. top-down/bottom up
  - b. local levels
5. Capacity Building:
  - a. Leadership Development
  - b. Mentoring
  - c. Media Training
  - d. Presentation Skills
6. Dissemination Programme:
  - a. Public lectures – Distinguished speakers
  - b. Seminars
  - c. Exchange of Experience
  - d. Video production
  - e. Podcasts

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